Waiver and Release of Liability, Indemnification and Hold Harmless Agreement

This waiver and release of liability, indemnification and hold harmless agreement is between the Volunteer and the Idaho Humane Society, Inc., 1300 S. Bird St., Boise, Ada County, Idaho and its directors, officers, members, employees, agents, assigns, legal representatives and successors (hereinafter referred to as IHS).

As a volunteer that is 18 years old or older, I hereby understand and agree to the following: I agree to WAIVE and RELEASE the IHS from all liability, manner of actions, causes of action, debts, contracts, claims and demands for or by reason of any illness, death, damage, loss or injury to person and property, which has been or may be sustained as a direct or indirect consequence of the Volunteer's volunteering at or for the IHS and notwithstanding that such damage, death, illness, loss or injury may have been caused partly by the negligence of the IHS. I agree to INDEMNIFY and HOLD HARMLESS the IHS for any costs or liabilities which they may incur as a result of my volunteering at or for the IHS.

I acknowledge and agree that I have carefully read this Agreement, that I fully understand the same, and that I freely and voluntarily execute the same. I understand that I may seek independent advice prior to signing this Agreement. I understand that this Agreement is binding me, my spouse, my executors, administrators, person representatives and assigns and that this Agreement has important legal consequences. The terms of this Agreement are contractual and non mere recitals. This Agreement will be construed in accordance with and governed by the laws of the state of Idaho.

I have read and agree to the above.

Signature of Volunteer_____

Signature of Parent or Guardian (please put NA if over 18) _____

Date _____